



817 Grand Avenue, Suite 102, New Haven, CT 06511 | 203.562.6655
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Growing Entrepreneurs Program Assistant Internship Program Summer 2020 Internship Opportunity

New Haven Farms/New Haven Land Trust: This newly merged organization unites two nonprofits that have been leaders and innovators of New Haven's urban environmental movement. The New Haven Land Trust (NHLT), Connecticut's first urban land trust, has served the community for nearly 40 years by acquiring and stewarding over 80 acres of nature preserves city-wide and by supporting 55 community gardens throughout New Haven's diverse neighborhoods. NHLT has grown significantly over the last five years to include programs for young environmental entrepreneurs and a marine and coastal exploration summer camp on Long Island Sound. New Haven Farms (NHF) burst onto the scene seven years ago with its innovative Farm-Based Wellness Program (FBWP) that partners with medical centers to engage people with diet-related chronic disease risk factors in learning about nutrition and gardening at one of their seven urban farms across New Haven.

Both organizations have a growing commitment to racial equity and community leadership and have taken strides in cultivating community ownership among its stakeholders. A large part of both organizations' work, especially New Haven Farms, takes place in bi-lingual settings, with Spanish as the predominant language. The merged organization synergizes closely aligned missions, values, programming, and diverse support networks into a leader for advancing engagement and stewardship of urban nature as a resource for healthy people and communities.

Position Description: We are looking for two interns to work on development and implementation of our Growing Entrepreneurs program. The Growing Entrepreneurs year-round jobs program employs high school students at New Haven Farms/New Haven Land Trust where they improve their professional skills, learn about environmental issues, gain experience in carpentry and agriculture, and pilot small businesses designed to help their community and environment.

From 2016-2019, interns have helped develop the professional skills and entrepreneurship curriculum for our Growing Entrepreneurs program. This year, we are looking for interns to continue to develop curriculum, fleshing out training and programming to cover a two-year cycle of the program as well as expanding our network of collaborators for the program. We are working to make our entrepreneurial agriculture curriculum into a strong, replicable model for other programs to reference. The interns will also work directly with current Growing Entrepreneurs on the development of their small business ideas, help them to pilot these ventures, and will lead professional skills workshops for the students. The internship will also involve working with the youth to take on large-scale projects in our community gardens.

The project will entail a research component, curriculum development component, and practical component. Since the work will coincide with the five-week Youth@Work program, when the Growing



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Entrepreneurs work 25 hours/week, we expect the applicant to work closely with the youth and our garden manager to help the youth develop well-researched, viable, social enterprises.

Required Skills: We are looking for individuals with:

- Ability to motivate themselves, pursue leads without significant supervision;
- Enthusiasm and strong interest in gardening and environmental issues;
- Interest in working in a small but dynamic team of individuals and occasionally supporting other Land Trust initiatives over the summer;
- Interest in contributing at times through physical manual labor to ongoing garden projects. Since this project will involve understanding various aspects of the Land Trust's on-the-ground gardening work, the individual will be expected to participate enthusiastically in gardening activities;
- Strong knowledge of and interest in entrepreneurship and ability to create a business plan;
- Experience working with young people

Hours/Wages: Our office generally operates from 9 to 5 with additional evening and weekend events over the summer. We would like the applicant to commit to full time or close to full time for the summer. Thanks to the generous support of the Yale Club we can offer a stipend to support this position for two Yale students with the stipulation that the interns submit a short reflection on their experience to the Yale Club upon completion of the internship. Non-Yale students will need to find funding from their university independently.

Internship Dates: This year, in order to streamline our internship program, we will offer two intern orientation/start dates: June 1st and July 6th. The June 1st date is preferred for this position. Internships can run from 8 to 12 weeks.

Supervisors: Summer interns will be supervised by Garden Education Coordinator Esther Rose-Wilen. Esther oversees both the Growing Entrepreneurs and Incubator Garden Programs for the Land Trust.

Application Details: Applicants should submit a resume, cover letter and two references to esther.rose-wilen@newhavenlandtrust.org. If applicants have additional questions about the project, they should feel free to reach out to Esther directly via email or by calling 203-562-6655.