

## Junior Counselor Camp Policies

**Cell Phone Usage:** Your cell phone will only be used for emergencies at camp. Please have it in your backpack, but not on your person. Please do not use your phone to look up a game or a song, even for camp purposes. Cell phone usage while on duty is grounds for a report of negligence to the State of CT. ***Under no circumstance shall a JC post a photo from camp or of a camper to social media. Continual issues with cell phones will result in a termination of your work with camp.***

**Dress Code:** Schooner Staff will receive two Summer Camp Shirts, worn every day to camp. Shorts should not be too short, ripped, dirty, etc... Shoes must fully attach to foot, no flip flops. Camp staff represent the Schooner Camp and must dress in neat and clean clothes everyday. *Please do not wear your camp shirt while not serving in the capacity of camp counselor.*

**Lunch:** Camp is NUT FREE! Staff and campers must not bring nuts of any kind to camp! If you see a camper with nuts please remove them from the lunch area and notify the Director.

**Physical Contact with Campers:** Staff will limit physical contact with campers. Side hugs, high fives, handshakes, fist bumps, and pats on the back or shoulders are appropriate. For Sea Sprite Campers only, increased physical contact for hugs, hand holding, lap sitting, will only be considered appropriate if the child is in direct emotional need (crying, overly upset).

**Social Media/Camper Contact:** Camp staff are not to connect with campers or Junior counselors on social media platforms of any kind. Please do not share your cell phone number with campers. As stated above, staff are not allowed to post camp photos of any kind onto social media.

**Water Policies:** Schooner Camp does not allow swimming! Campers may wade in the water to their knees. No sitting or laying down in water. When campers are wading in the water there should be two staff members supervising the group. One staff member should be in the water marking the point in which no one camper should go past and the other staff member should be on land. Staff should continue to do head counts while campers are wading in the water.

**For sailing:** Anytime campers are near or on the water or on a dock they must wear a PFD.

### Standards of Conduct

- All program standards and practices are to be followed
- Tardiness and unexcused absences are to be avoided
- The use of obscene language is prohibited
- No intoxicants, tobacco, or drugs may be brought or consumed on the premises before, during, or after the camp program
- Weapons of any kind are prohibited
- Sexual harassment, abuse or neglect of any kind will not be tolerated