



Schooner Summer Camp Operated by Gather New Haven

Position Title: Leaders In Training & Environmental Educator

Position Purpose: Gather New Haven seeks an Educator to run our Environmental Leaders In Training (ELIT) program for youth ages 13-14 at Schooner Summer Camp. Camp incorporates land and sea based programming on New Haven's unique coastline. The program goal is to provide structured leadership development, adventure, and stewardship for our oldest campers. Major components of the program should focus on positive youth development, leadership, problem solving, and activities that pique an interest in the Long Island Sound and foster a sense of stewardship. This person will also lead a group of 8-10 campers ages 10-12 years old in focused environmental education activities.

Camp operates from late June to mid-August from 9-3pm Monday-Friday. The ELIT Educator will develop and lead activities for a group of 8-10 youth under the supervision of the Camp Director to ensure the safe operation, instruction, and communication of camp activities in accordance with the camp mission, policies and procedures.

Length of Employment and Scheduling Details: Seasonal, 40 hours per week from late June - mid-August. Must be available for ALL dates and for staff training.

Compensation: \$15/hour based on the fixed hours listed above.

Reports to: Camp Director of the Schooner Camp and Executive Director

Essential Job Functions

- Instruct a group of 8-10 campers age 10-12 and 13-14 years old
- Develop and lead youth development and environmental education curriculum.
- Ensure the safety and well-being of all campers and staff throughout the camp program.
- Work as a team with other staff to lead and ensure the effective execution of daily



camp exercises, activities, free time, meals and other camp-related activities.

- Abide by and ensure others adhere to camp policies and procedures.
- Serve as a positive role model.
- Ensure a high level of standards in all activities, themes, and specialty programs.
- Provide one-on-one behavioral guidance to campers as needed, within sight of others
- Motivate campers and ensure mutual support and group-building throughout camp.
- Promote character development through the camp program.
- Assist with behavioral needs of campers.
- Assist with check-in and check-out to help campers transition to and from camp.
- Help organize daily snack and safe handling of all camper-provided meals.
- Participate in pre/post-camp interactions and communication with parents and campers.
- Communicate regularly with Camp Director or when necessary the Executive Director of the New Haven Land Trust on all relevant camp matters
- Participate in pre-camp training and curriculum development

It should be understood that this Job Description has been developed as an outline for basic responsibility. Additional duties may be assigned by the Program Director or the Executive Director of Gather New Haven from time to time as deemed appropriate and/or necessary.

Position Qualifications:

- Must be age 20 or older.
- Experience in environmental education, youth development, and leadership.
- Experience working with 10-12 and 13-14 year olds.
- Experience sailing and kayaking is encouraged but not necessary.
- Demonstrated level of maturity and ability to handle all aspects of job description and potential issues associated with the summer camp.
- Background and experience suited to the position requirements including knowledge or interest in learning marine biology, coastal ecosystems and environmental conservation.



SCHOONER

EXPLORING OUR COAST

 A SIGNATURE PROGRAM OF **GATHER NEW HAVEN**

- Excellent oral and written communication skills.
- Demonstrated ability or strong interest in leading and motivating young people.
- Excellent interpersonal skills in working with youth and people of all ages.
- Positive attitude and approach to working with youth in ways that convey a deep understanding of their development needs.
- Ability to be creative and flexible.
- Successful completion of background checks and related training required by camp.
- First Aid/CPR certification
- Ready to get dirty, be outdoors and have fun with campers all summer long!

To Apply: Please send cover letter and resume to Camp Director Nikki Saccoccia at nikki@gathernewhaven.org Please include "ELIT Educator" in the subject line. Applications are accepted until positions are full. Interviews begin in April 2021.

Gather New Haven is an "equal opportunity employer." Gather New Haven will not discriminate in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, creed, color, national origin, sex, gender expression, or sexual orientation.