



Schooner Summer Camp Operated by the Gather New Haven

Position Title: Sailing
Instructor

Position Purpose: Gather New Haven seeks Sailing Instructors for Schooner Camp teaching sailing to campers ages 9-14. Camp incorporates land and sea based programming on New Haven's unique coastline. The camp's goal is to provide a dynamic and fun educational experience for 80 children each week. Camp operates one week sessions from late June - mid-August from 9am-3pm, M-F out of Sound School, Long Wharf Nature Preserve and on the New Haven Harbor.

Sailing Instructors work as a team under the supervision of the Waterfront Director and Camp Director to ensure the safe instruction of the sailing program. Instructors will be responsible for working with and instructing groups of campers ages 9-14 on basic boat safety, how to sail and skipper a small sailboat, detailed boat handling and maneuvers, tie knots, and adventure on the protected waters of the New Haven Harbor. Campers sail on Fun Boats, Picos, and 420's while Instructors follow and direct from motor boats. Instructors must feel confident directing and managing a group of sailors from a motor boat, towing sail boats in emergency situations, and be able to focus their attention on multiple sailors at once. Instructors will be responsible for following and enforcing all safety procedures on the waterfront and maintaining the fleet of boats. They will serve as an appropriate role model to all campers, staff, and others, promoting principles and practices of clean and effective communication, mutual support, cooperation, and fair-play.

Length of Employment and Scheduling Details: Seasonal, 40 hours per week from mid-June to mid-August. Sailing Instructor must be available for ALL dates the camp is in operation, and assist in setting up the waterfront area prior to camp.

Compensation: \$13-15/hour based on experience

Reports to: Camp Director and Waterfront Director of the Schooner Camp



Essential Job Functions

- To ensure that campers are safe and well supervised while on the waterfront
- Oversee and instruct a group of 8-10 campers ages 9-14 years old in sailing
- Promote all safety and security procedures
- Maintenance and cleanliness of all sailing, waterfront equipment and areas
- Maintain safe boating program in adherence with standards set by the State of Connecticut and American Red Cross and United States Sailing Association
- Work as a team with Counselors and Directors to lead and ensure the effective execution of daily camp activities, free time, meals and other related activities
- Abide by and ensure others adhere to camp policies and procedures
- Serve as a positive role model
- Ensure a high level of standards in all activities, themes, and specialty programs
- Provide one-on-one behavioral guidance to campers, within sight of others
- Motivate campers and ensure mutual support and group-building throughout camp
- Promote character development through the camp program
- Assist with check-in and check-out to help campers transition to and from camp
- Participate in pre-and post-camp interactions and communication with parents and campers
- Communicate regularly with Waterfront and Camp Directors on all relevant camp matters
- Participate in pre-camp training and pre-camp waterfront set up

It should be understood that this Job Description has been developed as an outline for basic responsibility. Additional duties may be assigned by the Director or the Executive Director of Gather New Haven from time to time as deemed appropriate and/or necessary.

Position Qualifications: *May be obtained after being hired

- Previous experience in sailing instruction



- **Must have completed US Sailing Level 1 Instructor Certification***
- Certified in American Red Cross or American Heart Association CPR/First Aid*
- Must have a boating license*
- Feel confident directing and managing a group of sailors from a motor boat, towing sail boats in emergency situations, and be able to focus attention on multiple sailors at once.
- Demonstrated level of maturity and ability to handle all aspects of job description and potential issues associated with the summer camp.
- Demonstrated ability or strong interest in leading and motivating young people.
- Excellent interpersonal skills in working with youth and people of all ages.
- Ability to interact with adults in a positive and professional manner.
- Ability to be creative and flexible.
- Successful completion of required background checks and training required by camp.
- Get dirty, be outside and have fun with campers all summer!

To Apply: Please send a cover letter and resume to nikki@gathernewhaven.org. Interviews are ongoing until the position is filled, starting April 2021. Please include "Sailing Instructor" in the subject line.

Gather New Haven is an "equal opportunity employer." Gather New Haven will not discriminate in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, creed, color, national origin, sex, gender expression, or sexual orientation.